

# Ms Vinny Logan

## Curriculum Vitae

Mobile telephone: 07964968248 Email: vinny@vivarais.co.uk.

A senior manager with substantial board level experience, capable of both strategic thinking and operational implementation. A credible clinical leader with a track record of achievement in service development and system re-design, operational management and the use of core commissioning skills to bring about transformational change. Skilled in the development of both teams and individuals, able to motivate others in achieving key objectives. Able to influence at all levels and effective in forming successful partnerships across organisations.

### Key Skills and Attributes

- Highly motivated and adaptable self-starter, demonstrated by the undertaking of additional roles and responsibilities on numerous occasions and by continuous self development and learning
- Able to prioritise and work under pressure as shown by sustained high level performance at board level and by delivering results using sound project management skills
- Highly effective facilitation and mentoring skills demonstrated by the creation of clinically based development programmes and by significant engagement with a range of clinicians and social care staff at system wide level
- Track record of forming successful partnerships to achieve system-wide change with senior colleagues in primary care, acute care and local authority settings
- Experienced team player who is skilled at motivating staff and realising and maximising the potential of others determined by results of 360 degree feedback
- Strategically oriented and yet able to translate strategy into operational reality, as shown by leading on the development of several projects across Cambridgeshire

### Career History

*September 2009-current Project Consultant and Partner, Vivarais Associates LLP*

Recent consultancy contracts include:

- UK Performance Network Programme Lead – Consultancy advice supporting PCT's achieve QIPP plans through system wide change.
- NHS Cambridgeshire – Project lead for the development of an 'Extra Care' facility including 'intermediate' care and the development of a 'business case' for a new model of healthcare for people residing in residential and nursing homes across Cambridgeshire, focused on delivering improved patient experience and reduced admissions to acute hospitals.
- Worked with Stead Consulting on an associate basis undertaking a review of maternity services at a Foundation Trust

*September 2010-current Senior Voluntary Roles*

**Board Member, Axiom Housing Association:** Working at board level with a Registered Social Landlord agency, focusing on strategy and policy development, performance and improvement and service user involvement

*December 2006 to May 2009, Executive Nurse/Director of Clinical Re-design and Service Improvement: NHS Cambridgeshire*

Reporting to the Chief Executive, in addition to fulfilling the Executive Nurse role on the Board, responsible for service re-design and development of system wide commissioning for mental health services, services for children and young people and community services. Board lead for: End of Life care, Continuing Care, Infection Prevention & Control, Safeguarding vulnerable adults and children.

**Achievements in this post include:**

- Led two highly sensitive public consultations around the future use of community hospitals, resulting in successful engagement with local stakeholders and communities and significant change of purpose of the hospitals concerned including use of assistive care technologies
- Developed a framework for enhanced joint commissioning of health and social care for older people, in partnership with the Director for Adult Social Care, resulting in achievement of break-even position of a joint one hundred and fifty million pound integrated budget, refreshed and enhanced joint governance arrangements and made significant progress towards the social care 'personalisation' agenda
- Established a new directorate focused on service re-design, created effective teams and established a programme management approach for system wide re-design projects
- Developed significant service improvements in conjunction with colleagues in social care, acute and primary care settings for control of MRSA and C. Difficile infections, numbers of patients identified as 'delayed transfers of care', improved patient experience for people with chronic respiratory disease and in re-enablement/intermediate care services for older people
- Led several projects across health and social care and across acute and primary care settings using formal project management approaches including pro-active use of risk logs, options appraisals involving service users in the process, chairing multi-stakeholder steering committees and producing regular monitoring reports
- Developed successful partnership approach to Practice Based Commissioning, supporting and enabling GP colleagues to make better use of existing resources and bringing about quality improvements in services for older people

*2001-2006, Director of Nursing and Clinical Services: Billericay, Brentwood and Wickford Primary Care Trust*

Reporting to, and regularly deputising for, the Chief Executive, responsible for a twenty eight million pound budget and for nearly 400 staff. Executive member of the PCT Trust board and the Professional Executive Committee.

**Achievements in this post include:**

- As board level lead for clinical governance, embedded relevant structures and processes within a new organisation, ensuring safe systems of practice, health and safety management, successful handling of complaints and claims. Developed, from scratch, a robust system for the management of clinical risk and for enhancing board assurance
- Achieved a 'break even' position for five consecutive years of a circa twenty eight million pound budget and secured resources for service development from a number of sources in a financially challenged environment
- Established a new operations directorate across 3 merged PCG areas, including the following services: 2 community hospitals, district nursing and intermediate care services, health visiting services
- Developed a successful workforce development programme for senior clinical leaders and achieved, in partnership with the Head of HR, successful award of the Improving Working Lives initiative

*January 2001-April 2001, Acting Executive Director of Primary Care: Barking, Havering and Brentwood Community NHS Trust*

Reporting to the Chief Executive, a three-month secondment to manage the Primary Care division. Accountable for a thirty nine million pound budget, for 1800 staff and the overall performance and risk management of the division.

**Achievements in this post include:**

- Implemented a major change programme of disaggregation of the primary care and older people's directorates whilst ensuring the effective and safe delivery of clinical services during the transition

*1998-2001. Primary Care and Specialist Service Development Manager: Barking, Havering and Brentwood Community NHS Trust*

*1995-1998. Macmillan Clinical Services Manager, Lifespan Healthcare Community NHS Trust, Cambridge.* Operational responsibility for 17 bedded in-patient unit, volunteer co-ordinator, out-patient services including lymphoedema service, counselling service and Community Macmillan team

*1993-1995 Clinical Nurse Specialist: Lymphoedema, Lifespan Healthcare Community NHS Trust.*

*1987-1993 District Nursing Sister: Team Leader, Northumberland Health Authority.*  
*1981-84 & 1985 -1986. District Nursing Sister, Newcastle upon Tyne Health Authority.*  
*1974-1975. Staff Nurse, Bethlem Royal and Maudsley Hospitals.*

## **Professional Qualifications**

**Masters Degree (MA) in Consultation and the Organisation: Psychoanalytic Approaches**, University of East London and The Tavistock and Portman NHS Trust, 2005

**Masters Degree in Business Administration (MBA)**, Open University Business School, 1999

**Bachelor of Nursing**, University of Manchester, 1979

**Registered Nurse (RN)**, University of Manchester, 1979

**Diploma in District Nursing**, University of Manchester, 1979

**Health Visitors Certificate**, University of Manchester, 1979: (registration now lapsed)

**Registered Mental Nurse (RMN)**, Bethlem Royal and Maudsley Hospitals, London, 1975

## **Research Publications**

Logan, V. (1995) 'Incidence and Prevalence of Lymphoedema: A Literature Review', *Journal of Clinical Nursing*.

Logan, V., S. Barclay, W. Caan, J. McCabe, M. Reid (1996) 'Knowledge of Lymphoedema Amongst Primary Health Care Teams: A Questionnaire Survey' *British Journal of General Practice*.

**References available on request**