

Ms Vinny Logan

Curriculum Vitae

8 Withers Close, Oakham LE15 6GG
Mobile telephone: 07964968248 Email: vinny@vivarais.co.uk

A senior manager with substantial board level experience, capable of both strategic thinking and operational implementation. A credible clinical leader with a track record of achievement in service development, operational management and the use of core commissioning skills to bring about transformational change. Skilled in the development of both teams and individuals, able to motivate others in achieving key objectives. Able to influence at all levels and effective in forming successful partnerships across organisations.

Key Skills and Attributes

- Highly motivated and adaptable self-starter, demonstrated by the undertaking of additional roles and responsibilities on numerous occasions and by continuous self development and learning
- Able to prioritise and work under pressure as shown by sustained high level performance at director level and award of performance bonuses for two consecutive years
- Highly effective facilitation and mentoring skills demonstrated by the creation of clinically based development programmes and by significant engagement with a range of clinicians and social care staff at system wide level
- Track record of forming successful partnerships to achieve system-wide change with senior colleagues in primary care, acute care and local authority settings
- Experienced team player who is skilled at motivating staff and realising and maximising the potential of others determined by results of 360 degree feedback
- Strategically oriented and yet able to translate strategy into operational reality, as shown by leading on the development of several projects across Cambridgeshire

Career History

September 2009 to May 2010, Project Consultant, Vivarais Associates

Working independently since taking early retirement, overseeing two system wide projects on behalf of NHS Cambridgeshire:

- Implementing an innovative solution for a 'run-down' rural community hospital involving a shared enterprise between the NHS, district council and a housing agency.
- Developing a new model of care for delivery of the healthcare element for people residing in residential and nursing homes across Cambridgeshire, focused on delivering improved patient experience and reduced admissions to acute hospitals.

December 2006 to May 2009, Executive Nurse/Director of Clinical Re-design and Service Improvement: NHS Cambridgeshire

Reporting to the Chief Executive, responsible for service re-design and development of system wide commissioning in conjunction with the PCT's Professional Executive Committee Chair.

Achievements in this post include:

- Led two highly sensitive public consultations around the future use of community hospitals, resulting in successful engagement with local stakeholders and communities and significant change of purpose of the hospitals concerned
- Developed a framework for enhanced joint commissioning of health and social care, in partnership with the Director for Adult Social Care, resulting in achievement of break-even position of a joint one hundred and fifty million pound integrated budget, and significant progress towards the social care 'personalisation' agenda
- Established a new directorate focused on service re-design, created effective teams and established a programme management approach for re-design projects

2001-2006, Director of Nursing and Clinical Services: Billericay, Brentwood and Wickford Primary Care Trust

Reporting to, and regularly deputising for, the Chief Executive, responsible for a twenty eight million pound budget and for nearly 400 staff. Executive member of the PCT Trust board and the Professional Executive Committee.

Achievements in this post include:

- Established structures and processes within a new organisation ensuring safe systems of practice, health and safety management, successful handling of complaints and claims, management of risk including 'health care standards' and board assurance
- Achieved a 'break even' position for five consecutive years of a circa twenty eight million pound budget and secured resources for service development from a number of sources in a financially challenged environment
- Reduced the rate of delayed transfer of care patients for the PCT across 2 acute/community care interfaces from a high of 6.1% to currently around 2.5% and in addition improved bed occupancy rates in the PCT's community hospitals to an average of circa 90%.

January 2001 to April 2001, Acting Executive Director of Primary Care: Barking, Havering and Brentwood Community NHS Trust

Reporting to the Chief Executive, a three-month secondment to manage the Primary Care division. Accountable for a thirty nine million pound budget, for 1800 staff and the overall performance and risk management of the division.

Achievements in this post include:

- Implemented a major change programme of disaggregation of the primary care and older people's directorates whilst ensuring the effective and safe delivery of services during the transition

1998-2001. Primary Care and Specialist Service Development Manager: Barking, Havering and Brentwood Community NHS Trust

1995-1998. Macmillan Clinical Services Manager, Lifespan Healthcare Community NHS Trust, Cambridge.

1993-1995 Clinical Nurse Specialist: Lymphoedema, Lifespan Healthcare Community NHS Trust.

1987-1993 District Nursing Sister: Team Leader, Northumberland Health Authority.

1981-84 & 1985 -1986. District Nursing Sister, Newcastle upon Tyne Health Authority.
1974-1975. Staff Nurse, Bethlem Royal and Maudsley Hospitals.

Professional Qualifications

Masters Degree (MA) in Consultation and the Organisation: Psychoanalytic Approaches, University of East London and The Tavistock and Portman NHS Trust, 2005

Masters Degree in Business Administration (MBA), Open University Business School, 1999

Bachelor of Nursing, University of Manchester, 1979

Registered Nurse (RN), University of Manchester, 1979

Diploma in District Nursing, University of Manchester, 1979

Health Visitors Certificate, University of Manchester, 1979

Registered Mental Nurse (RMN), Bethlem Royal and Maudsley Hospitals, London, 1975

Academic Publications

Logan, V. (1995) 'Incidence and Prevalence of Lymphoedema: A Literature Review', *Journal of Clinical Nursing*.

Logan, V., S. Barclay, W. Caan, J. McCabe, M. Reid (1996) 'Knowledge of Lymphoedema Amongst Primary Health Care Teams: A Questionnaire Survey' *British Journal of General Practice*.

References

- Chris Banks, ex-Chief Executive, NHS Cambridgeshire. Telephone: 07770970222. Email chr1584@hotmail.com
- Maureen Donnelly, Chairman, NHS Cambridgeshire. Email maureen.donnelly@cambridgeshire.nhs.uk